BULLHEAD CITY FIRE DEPARTMENT

NOW HIRING | FULL-TIME MECHANIC

Mechanic / Lead Mechanic

OPENING DATE: October 14, 2026 | CLOSING DATE: Open until filled

Full-time • 40-hour workweek • Civilian / Non-exempt • Safety-sensitive position

OPPORTUNITY

Join our Support Services team in a climate-controlled shop, maintaining fire apparatus, ambulances, and other Department vehicles and equipment. We are hiring a Mechanic or Lead Mechanic based on the applicant's qualifications, experience, and Department needs. The Lead Mechanic also oversees shop operations and another mechanic.

ANNUAL SALARY RANGE (FY 2026–2027)

MECHANIC	LEAD MECHANIC
$53,688 – $76,415	**$58,838 – $82,861**

Starting pay and classification will be based on qualifications and Department needs.

WHAT YOU WILL DO

- Diagnose, maintain, and repair gasoline and diesel vehicles, fire apparatus, ambulances, and related equipment.
- Service braking, electrical, hydraulic, transmission, fuel, engine, and other mechanical systems.
- Perform preventive maintenance, inspections, repairs, and accurate vehicle maintenance documentation.
- Assist with parts procurement, emergency roadside/field repairs, and coordination with outside vendors.
- For Lead Mechanic: oversee shop operations, preventive maintenance programs, budgets, and the work of another mechanic.

MINIMUM QUALIFICATIONS

- High school diploma or GED; an equivalent combination of education, training, and experience may qualify.
- Mechanic: Minimum 3 years of related experience. | Lead Mechanic: Minimum 6 years of related experience.
- Valid Arizona driver's license and acceptable driving record.
- Mechanical knowledge and diagnostic skills appropriate to the position; experience with fire apparatus or ambulances is valuable.
- Mechanic: three current job-related ASE/EVT certifications preferred (including one heavy-truck or emergency-vehicle credential); EVT I (Ambulance) within 18 months and EVT II (Fire Apparatus) within 36 months. Lead Mechanic: additional technical, maintenance-planning, and budgeting qualifications.
- Provide personal basic hand tools and a lockable tool cabinet/box kept at the shop; Department provides specialty tools.

BENEFITS

Arizona State Retirement System (ASRS) • Health, dental & vision (100% of employee premium paid) • Sick, vacation & holiday leave • Post-Employment Health Plan (PEHP) • $25,000 Life/AD&D

HOW TO APPLY

Download the application at www.bullheadfire.org/employment. Submit a completed application and résumé by email to chamby@bullheadfire.org or by mail/in person to the address below.

Bullhead City Fire Department | Attn: Human Resources | 2751 Laughlin Ranch Blvd., Bullhead City, AZ 86429

Questions? Christina Hamby, Human Resources: 928-758-3971 ext. 402 | chamby@bullheadfire.org

Selection may include application review, reference checks, interviews, and assessments. Finalists undergo background, fingerprint, driving-record, and drug-screening checks.