



BULLHEAD CITY FIRE DISTRICT GOVERNING BOARD MEETING MINUTES AUGUST 26, 2025

CALL TO ORDER/PLEDGE OF ALLEGIANCE

The meeting was called to order at 9:00 a.m. by Board Chairman Cummings, Chairman Cummings led the Pledge of Allegiance.

ROLL CALL

Present:

Board Chairman: David C. Cummings

Board Member: Ellen Brown

Board Member: John Martinolich

Absent:

Board Member: Charles Moore

Board Member: Rose Jacobs

Staff Present:

Fire Chief: Justin Flummer

Assistant Fire Chief – Operations: Shane Campbell

Assistant Fire Chief – Logistics: Scott Neal

Assistant Fire Chief – PPD: Forrest Taylor

Administrative Manager – Paula Acker

CORRESPONDENCE AND PRESENTATIONS

Recognition of civilian paramedic Jesus Hulz

CONSENT AGENDA

- A. Approval of July 22, 2025 Special Public Meeting Minute
- B. Acceptance of July 2025 Financial Reports
- C. Approval of PSPRS Funding Policy

Board member Brown motioned to approve the consent agenda as presented. Board member Martinolich seconded the motion. All were in favor and the motion carried.

CALL TO THE PUBLIC

There was no response to the call to the public

Firefighters' Community Report-PFFA Local 3647

No report given this month.

Fire Chief's Report

Summary of the report included in the Board packet:

- **Wildland Deployment:** All resources remain available locally; none are being sent out-of-district at this time due to staffing needs and focus on Station 7.
- **Personnel: Promotional Testing:** Both Captain and Engineer testing processes were completed successfully. All 20 candidates (9 Captains, 11 Engineers) passed.
Hiring Update: Four offers extended (three firefighter EMTs and one civilian EMT); all accepted.
Department remains on schedule for the October 1st opening of Fire Station 7.
- **Grants and Equipment: SAFER Grant:** Denied again this year, consistent with prior submissions. Likely impacted by department's strong financial position compared to higher-need agencies.
Equipment Procurement: Cardiac monitors and ambulance projects continue forward. The 4x4 ambulance has advanced to the next approval stage.
- **Incident Update: Unit 771 Accident:** Rear-ended during inter-facility transport. No injuries reported. Chief Campbell coordinated crew return; Chief Neal managed rig recovery.
Local off-duty members, Ian Zeller and Mark Metcalf, provided immediate assistance.

Operations Report – Assistant Chief, Shane Campbell

- Call volume for July: 1056 calls for service
- Promotions and new hires: Civilian EMT Samantha Wilk and Civilian EMT Zygmunt Wilk accepted firefighter positions. New hires include Civilian EMT Jacob Oconner and Firefighter EMT Michael Salazar, and Firefighter Tyler Edwards. Upcoming testing for paramedic Firefighters.
- Station 7 update: Mapping of new district lines have been prepared and sent to Motorola for QA and integration into the new mapping system. Run card adjustments in progress to reflect changes in District 7 growth and realignment of other districts. Busier stations will be able to remain in district more often.

Logistics Report – Assistant Chief, Scott Neal

- **Station updates:** Station 1 renovation nearing completion. Station 2 Swamp cooler maintenance ongoing. Station 3 Security locks installed. Station 5 Inspection conducted for stability and erosion; report expected next month. Station 6 Block wall repaired and future painting of building anticipated.
- **Equipment and Projects:**
Platform ladder passed last annual test, but additional maintenance will be required. Medic 723 is on track to be delivered in four weeks.

PPD/EMS Report – Assistant Chief, Taylor

- ISO Audit: Scheduled for Thursday; optimistic about achieving ISO 1 due to upgrades in water system, dispatch, and staffing.
- Accreditation: Reviewing 94 competencies and 290 indicators under CPSE standards; expected completion in ~9 months (accelerated by prior certification).
- Training & Personnel: New hires and promotions continue. WAVE cadet program launched successfully. Recent training includes aerial and pipeline emergency; upcoming Arizona State Fire School and new training tower maze panels for advanced exercises.

CRR Report – Fire Marshal, Barbie Barrett

- Community Outreach: Kindergarten fire drills completed; preparing for the Fire Fair October 11th at Anderson Fieldhouse.
- Operations: Routine inspections and plan reviews ongoing.

BUSINESS

Ready Rebound Contract.

Chief Flummer explained that Ready Rebound is a concierge-style health and injury recovery service designed for first responders. It provides 24/7 access to athletic trainers and a contracted network of specialists, ensuring follow-up appointments within 48–72 hours instead of the weeks-long delays often experienced now. This expedited care reduces employee downtime, overtime costs, and claims disputes while improving support for injured personnel.

Currently, employees must navigate follow-up care on their own, which has led to significant delays and costs. One firefighter EMT's six-week wait for a specialist cost the department over \$10,000 in overtime. Ready Rebound streamlines this process, helping members return to work more quickly and efficiently.

The contract, reviewed and approved by legal counsel, covers line members, their spouses, retirees, and elected officials. Services apply to both on- and off-duty injuries, with a provider network in Kingman, Flagstaff, Las Vegas, Henderson, and Phoenix. Other fire districts, such as Mojave Valley, report strong results with the program.

Chief Flummer stated staff recommends moving forward with the contract, citing faster recovery times, reduced costs, and improved internal customer service for injured employees.

After a brief discussion Board member Martinolich made a motion to approve funding of \$29,925.00 to Ready Rebound, Inc. for the 2025-26 subscription term. Board member Brown seconded the motion, all were in favor and the motion passed.

Tri-State Wi-Fi BY Wi-Fiber Equipment Removal

Chief Flummer this agreement addresses the removal of equipment previously authorized under the Wireless Provider Agreement, which expired on June 30, 2025. The agreement, which has been drafted by our legal team, sets a removal deadline of December 31, 2025, requires Tri-State to restore any damage caused during installation or removal, and allows the District to dispose of any unremoved equipment at Tri-State's expense.

It also includes provisions for insurance, indemnification, and arbitration to protect the District from liability or costs. Importantly, this agreement does not reinstate or extend the expired Wireless Provider Agreement but only governs the removal process.

Chief Flummer stated it is his recommendation to the board to approve the Tri-State Wi-Fi Equipment Removal agreement. This ensures we have a clear and enforceable process in place for the removal of Tri-State's equipment and that the district's property is fully protected throughout the process.

There were no questions from the Board. Board member Brown made a motion to approve the Tri-State Wi-Fi Equipment agreement for removal of equipment by December 31, 2025. Board member Martinolich seconded the motion; all were in favor and the motion carried.

SUGGESTED ITEMS FOR FUTURE BCFD BOARD MEETINGS

None.

ANNOUNCEMENTS

None.

NEXT BOARD MEETING

September 23, 2025

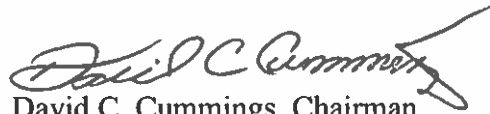
ADJOURNMENT

The meeting was adjourned at 9:21 a.m.

Recorded by,

Paula Acker
Administrative Manager
Bullhead City Fire District

Approved by,



David C. Cummings, Chairman
Fire District Board



Charles Moore, Board Clerk
Fire District Board