



FULL-TIME FIREFIGHTER HIRING ANNOUNCEMENT

ACCEPTING APPLICATIONS AND RESUMES

OPENING DATE: June 12, 2024

CLOSING DATE: Until positions filled

Testing Date(s): TBD



JOB SUMMARY: Protects life and property by performing firefighting, emergency medical, hazardous materials, and other duties as assigned. Maintains fire/EMS equipment, apparatus, and facilities.

PAY RANGE: Firefighter/EMT: \$54,795 - \$74,331, starting hourly pay rate \$18.33
Paramedic Stipend: \$15,000, paid at an hourly rate of \$5.01

****Proposed FY 2024-25 Pay Range, tentative start date 7/01/2024.***

WORK SCHEDULE: 48/96 (56-hour position)

SUMMARY OF BENEFITS:

- ✓ PSPRS Retirement System
- ✓ Health, Dental & Vision coverage (Employee covered at 100%)
- ✓ Sick & Vacation: accrued bi-weekly
- ✓ Nationwide Post Employment Health Plan (PEHP)
- ✓ \$25,000 Life/AD&D coverage

REQUIRED DOCUMENTS:

- Application and resume
- Copies of Qualifying Documents/Certifications listed below
- Experienced positions available for those that have a minimum of 1-year paid Firefighter experience with a career department.

**** All required documents must be turned in to the HR office.***

QUALIFICATIONS FOR PARTICIPATION

To be eligible as a Bullhead City Fire Department Firefighter, the following qualifications must be met:

- At least 18 years of age at time of application
- High school diploma or GED
- Valid driver's license in state of residency
- IFSAC Fire Fighter I & II or equivalency
- National Registry or Arizona EMCT-EMT or EMCT-Paramedic certification
- Current CPR Healthcare provider certification
- ACLS & PALS (Paramedics only)

FIREFIGHTER EMT/CEP SELECTION PROCESS:

- Application and Resume
- CPAT certification within previous 12 months
- Successful completion of National Testing Network (NTN) FireTEAM entry level test within previous 12 months
- Oral Board Interview
- Fire Chief's Interview

EXPERIENCED FIREFIGHTER EMT/CEP SELECTION PROCESS:

- Application and Resume
- EMS Skills Evaluation
- TPT Physical Agility Evaluation
- Oral Board Interview
- Fire Chief's Interview

APPLICATION PROCESS:

Application available at www.bullheadfire.org/employment. Interested applicants shall submit a completed application, resume and copies of all required certifications to akinsey@bullheadfire.org or by mail:

Bullhead City Fire Department
Attn: Human Resources
2751 Laughlin Ranch Blvd.
Bullhead City, AZ 86429

Questions may be directed by either phone 928-758-3971, ext. 402 or email to Adrienne Kinsey at akinsey@bullheadfire.org.

All application packets will be reviewed based upon the qualifications and criteria outlined in this hiring announcement. Those candidates that the department determines to be the best qualified will be invited to participate in the selection process date to be determined. Participation in the assessment process will be at the candidate's discretion.

The successful candidate shall be subject to a complete background investigation, along with drug screening, fingerprinting, criminal and motor vehicle background checks.

ENTRY LEVEL EXAM INFORMATION:

What to expect at the www.nationaltestingnetwork.com website
Detailed information about the testing process for both the entry level test and CPAT testing
Opportunity to take online practice tests at www.fireteamtest.com
Schedule your own convenient test time. Tests are offered multiple times a week, including Saturday's.
Take high quality job simulation tests in a standardized, fair testing environment

Upon completion of the entry level exam and CPAT testing, all candidates' scores are automatically forwarded to the Bullhead City Fire Department. Candidates who obtain a passing score on both the entry level exam and the physical abilities test will be placed on the eligibility list to be provided by NTN. Bullhead City Fire Department may contact candidates on the NTN list and may invite them to continue to participate in other stages of the department's selection process.

National Testing Network is a service provided to conduct entry level testing and CPAT testing in a standardized, professional environment. The National Testing Network does not replace the Bullhead City Fire Department's responsibility and decision making in the testing process. All candidate results are provided to Bullhead City Fire Department. Final decisions will be made by Bullhead City Fire Department.