



## FULL-TIME FIREFIGHTER TESTING PROCESS

ACCEPTING APPLICATIONS AND RESUMES

OPENING DATE: 05/03/2022, updated 7/01/22

CLOSING DATE: Until position filled



**SALARY:** Firefighter/EMT: \$16.53/hr (approximately \$49,423 annually)

Firefighter/CEP: \$16.53/hr + \$4.01/hr Medic Pay (approximately \$61,423 annually)

### REQUIRED DOCUMENTS:

- 1) Application and resume
- 2) Copies of Qualifying Documents/Certifications
- 3) Lateral positions available for those that have a minimum of 1-year paid Firefighter experience with a career department.

*\* All required documents must be turned in to the HR office.*

### QUALIFICATIONS FOR PARTICIPATION

In order to be eligible as a Bullhead City Fire Department Firefighter, the following qualifications must be met:

- At least 18 years of age at time of application
- High school diploma or GED
- Valid driver's license in state of residency
- IFSAC Fire Fighter I & II or equivalency
- National Registry or Arizona EMT or Paramedic certification
- Current Healthcare provider level CPR certificate
- ACLS & PALS (Paramedics only)

### SELECTION PROCESS

- Application and Resume
- CPAT certification within previous 12 months
- Successful completion of National Testing Network (NTN) FireTEAM entry level test within previous 12 months
- Oral Board Interview
- Fire Chief's Interview

### LATERAL FIREFIGHTER SELECTION PROCESS

- Application and Resume
- EMS Skills Evaluation
- TPT Physical Agility Evaluation
- Oral Board Interview
- Fire Chief's Interview

## **APPLICATION PROCESS**

Application available at [www.bullheadfire.org/employment](http://www.bullheadfire.org/employment). Interested applicants shall submit a completed application, resume and copies of all required certifications to:

Bullhead City Fire Department  
Attn: Human Resources  
1260 Hancock Road  
Bullhead City, AZ 86442

Questions may be directed by either phone 928/758-3971, ext. 402 or email to Adrienne Kinsey at [akinsey@bullheadfire.org](mailto:akinsey@bullheadfire.org).

## **ENTRY LEVEL EXAM INFORMATION**

What to expect at the [www.nationaltestingnetwork.com](http://www.nationaltestingnetwork.com) website

- Detailed information about the testing process for both the entry level test and CPAT testing
- Opportunity to take online practice tests at [www.fireteamtest.com](http://www.fireteamtest.com)
- Schedule your own convenient test time. Tests are offered multiple times a week, including Saturday's.
- Take high quality job simulation tests in a standardized, fair testing environment

Upon completion of the entry level exam and CPAT testing, all candidates' scores are automatically forwarded to the Bullhead City Fire Department. Candidates who obtain a passing score on both the entry level exam and the physical abilities test will be placed on the eligibility list to be provided by NTN. Bullhead City Fire Department may contact candidates on the NTN list and may invite them to continue to participate in other stages of the department's selection process.

National Testing Network is a service provided to conduct entry level testing and CPAT testing in a standardized, professional environment. National Testing Network does not replace the Bullhead City Fire Department's responsibility and decision making in the testing process. All candidate results are provided to Bullhead City Fire Department. Final decisions will be made by Bullhead City Fire Department.