



**FULL-TIME FIREFIGHTER EMT/PARAMEDIC  
HIRING ANNOUNCEMENT**



**ACCEPTING APPLICATIONS AND RESUMES**

**OPENING DATE:** February 25, 2026

**CLOSING DATE:** March 3, 2026

**Testing Date(s):** March 10, 2026

**JOB SUMMARY:** Protects life and property by performing firefighting, emergency medical, hazardous materials, and other duties as assigned. Maintains fire/EMS equipment, apparatus, and facilities.

**PAY RANGE:** Base wage: \$18.79/hour (approximately \$56,165 annually)  
Paramedic Stipend: \$5.02/hour (approximately \$15,000 annually)

**WORK SCHEDULE:** 48/96 (56-hour position)

**SUMMARY OF BENEFITS:**

- ✓ PSPRS Retirement System
- ✓ Health, Dental & Vision coverage (Employee covered at 100%)
- ✓ Sick & Vacation: accrued bi-weekly
- ✓ Post Employment Health Plan (PEHP)
- ✓ \$25,000 Life/AD&D coverage
- ✓ Paid Holidays

**REQUIRED DOCUMENTS:**

- Application and Resume
- Copies of Qualifying Documents/Certifications listed below

***\* All required documents must be turned into the HR office.***

**QUALIFICATIONS FOR PARTICIPATION**

To be eligible as a Bullhead City Fire Department Firefighter, the following qualifications must be met:

- At least 18 years of age at time of application
- High school diploma or GED
- Valid driver's license in state of residency
- IFSAC Fire Fighter I & II or equivalent
- CPAT certification within the previous 12 months
- National Registry or Arizona certificate or
  - Candidates that have received a school completion certificate are eligible to test but will need National Registry or Arizona certificate if offered conditional job offer
- Current CPR Healthcare provider certification
- ACLS & PALS (Paramedic Only)

**FIREFIGHTER SELECTION PROCESS:**

- Application, Resume and Certifications
- Oral Board Interview
- Fire Chief's Interview

\*New hire personnel with a year or more of experience with a career department will receive a shortened probationary period.

**APPLICATION PROCESS:**

Application available at [www.bullheadfire.org/employment](http://www.bullheadfire.org/employment). Interested applicants shall submit a completed application, resume and copies of all required certifications to [chamby@bullheadfire.org](mailto:chamby@bullheadfire.org).

Questions may be directed by either phone 928-758-3971, ext. 402 or email to Christina Hamby at [chamby@bullheadfire.org](mailto:chamby@bullheadfire.org).

All application packets will be reviewed based upon the qualifications and criteria outlined in this hiring announcement. Those candidates that the department determines to be the best qualified will be invited to participate in the selection process date to be determined. Participation in the assessment process will be at the candidate's discretion.

*The successful candidate shall be subject to a complete background investigation, along with drug screening, fingerprinting, criminal and motor vehicle background checks.*